

	<h2 style="color: red;">Modern Slavery Policy</h2>	Doc. Ref	MS3
		Date	Mar 2021

Modern slavery statement for March 2021 – March 2022

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Security Solutions (Northern) Ltd. has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Security Solutions (Northern) manufacture and install security fencing and barriers for a range of clients throughout the UK.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Modern Slavery Policy
2. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
3. Code of business conduct. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

Our suppliers

Security Solutions (Northern) Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. We may terminate the contract at any time should any instances of modern slavery come to light

 SECURITY SOLUTIONS Complete solution Total control	Modern Slavery Policy	Doc. Ref	MS3
		Date	Mar 2021

Training

Purchasing staff are made aware of this Policy and receive training so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Approval for this statement

This statement was approved by



Andrew Davies
(Director)
Date 01/03/2021